

Region III

Male Involvement/Fatherhood Initiative Contact and Activities Listing

Program	Contact	Activities
DELAWARE		
DISTRICT OF COLUMBIA		
MARYLAND		
PENNSYLVANIA		
Allegheny County Head Start	Walter Mueller, 2nd 412.678.8421 walter.mueller@aiu3.net	<ul style="list-style-type: none"> • Ongoing monthly meetings • Event #1 – 12/1/05, Child Development, Child Support • Event #2 – 1/27/06, Literacy, Recruitment and Retention • Event # 3 – 5/06, Fathers to go to Head Start National Conference
Capital Area Head Start	April Downing adowning@kss.org Dan Harfield dkharfield@kss.org 717.541.7135	Connect with H.I.M. (Head Start Involves Men) <ul style="list-style-type: none"> • Mission statement • Data collection at enrollment • “Kick Off” family event at the beginning of school year • Each month, new activity and educational focus • Monthly meeting with interactive and participative activities • Home visitors provide parenting/child development sessions with incarcerated men with preschool children
Carbon County Head Start	Viki DeMarco Family Service Coordinator vldcchs@ptd.net 570.645.7578	<ul style="list-style-type: none"> • Two staff attended the Dallas, TX Fatherhood Initiative training in summer 2004 • Schedule male involvement (prefers this title so that grandfathers, boyfriends, male friends of the family, etc. are invited to attend) meeting once per month at each center where men plan and discuss projects and activities (“Race Car” day, pumpkin carving demonstration, Super Bowl Party) • Partner with Lowe’s Hardware that allows men to go to the store once per month and learn a skill
Cen-Clear Child Services	Beth Carter Parent Involvement Coordinator bcarter@cenclear.org 814.342.5678 x243	<ul style="list-style-type: none"> • Purchased a training curriculum for home visitors/teachers through the one-time Fatherhood funding • Use curriculum, Building Blocks for Father Involvement and fatherhood consultants from “Family Centers” to train staff on the importance of fatherhood and provide fatherhood workshops on a quarterly basis. Topic

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		<p>include:</p> <ol style="list-style-type: none"> 1. why fathers are important 2. how to assess whether your agency is father-friendly 3. barriers to involving fathers 4. motivating staff to begin involving fathers in their children's lives 5. learning how to communicate with fathers 6. acknowledging the mother as gatekeeper and her role in involving the father 7. national fatherhood experts' tips on engaging fathers 8. case examples of principles in practice 9. family portrait of an involved father <ul style="list-style-type: none"> • Encourage fathers to participate in workshops, be involved in home visits, visit the classroom and attend parent/child activities
Community Action Partnership of Cambria County's Head Start Program	Jeannette Bracken jbracken@capcc.us 814.536.9031	<ul style="list-style-type: none"> • Contracts through the local family center to run program • Holds monthly meetings with father/father figures and their children that include a variety of activities • Have met at Lowe's for a building workshop, at a local park for outdoor play activities and at a Head Start center
DCIU Head Start	Robert Adams radams@dciu.org 610.938.9000 x2204 Barry Colgan bcolgan@dciu.org 610.938.9000 x2022	<p>Bridge Builders Advisory Committee (Made up of male staff, parents, community representatives, and grantee) and M.A.L.E. (Men Available to Lead and Encourage-Made up of male parents of enrolled children)</p> <ul style="list-style-type: none"> • Mission is: <ol style="list-style-type: none"> 1. commitment to the role and responsibility as fathers and male role models 2. mentor, guide and encourage males who impact the lives of children 3. practice and develop positive family values 4. build solid and nurturing environments for children
Health Federation of Philadelphia Early Head Start Program	Judy Snow jsnow@healthfederation.org 215.223.5200 x120	<ul style="list-style-type: none"> • Vision is to "create and keep a partnership and collaboration with all early Head Start fathers and father figures" • Goals include: <ol style="list-style-type: none"> 1. support fathers as educators, nurturers, and advocates for their children 2. provide every father with opportunities for a meaningful experience while interacting with their child 3. ensure that parents are involved in making policy and

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		programmatic decisions for the Early Head Start program
Northumberland Head Start	Denise Guinn-Bailey Dguinn-bailey@csiu.org 570.523.1155 x2243	<ul style="list-style-type: none"> • Staff complete the ‘Male Friendliness and Environmental Audit’ and “Staff Survey on Father Involvement” • Each center plans two activities throughout the year for father figures • Annual “Fatherhood Conference” provides a full day of food, workshops and guest speakers for significant males in the program • On-going staff development is conducted to ensure continued effective involvement of fathers
Shippensburg Head Start Program	Jeff Hafer Assistant Director jajafe@ship.edu 717.477.1626 x3554	<ul style="list-style-type: none"> • Male involvement interest survey • Male involvement literacy project – magazine library • Dad’s Day • Male involvement newsletter which includes a monthly calendar of events/activities, literacy articles, popular children’s books, favorite recipes, committee meeting dates, community events, sports trivia, and Dad’s Day center dates • Staff/parent training • “Share Your Trade/Hobby Day” • Annual Spring Kite Fly
SLHDA Head Start Program	Ann Lydon Eligibility Coordinator alydon@headstartlhda.org 570.963.6633	<ul style="list-style-type: none"> • Received a grant three years ago to conduct an initiative in conjunction with Marywood University which was intended to increase fathers’ knowledge of family literacy, as well as understand their role in promoting literacy. Entrance and exit studies showed that fathers who participated committed to be active advocates in their children’s educational experiences. • Received a grant to sponsor a “Guy’s Night Out” in each of the center locations, facilitated by a trainer. Goal was to have dialogue with fathers about how they view their role and what they feel are their strengths and challenges in participating actively in their child’s pre-school experience
Snyder, Mifflin, Union Child Development	Carol Budd Family and Community Partnership Coordinator 570.966.0379 x129	<ul style="list-style-type: none"> • Participated in a cluster training in Spring, 2005 • Held “Dad’s Day” in each county with speaker and activities, emphasizing literacy
VIRGINIA		
Arlington Community Action Program	Serge King Fatherhood Coordinator sking@mail.arlingtoncap.org	<ul style="list-style-type: none"> • Began in 1999 with a grant from the Virginia Department of Health, Virginia Fatherhood Campaign.

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	703.241.2040 x30	<ul style="list-style-type: none"> • Goal was to assist programs fathers in becoming more involved in the growth and development of children • Has monthly meetings, community events, and designated activities that bring the fathers and their families/children together
Chesterfield County Public Schools Head Start	Lisa V. White Family and Community Partnership Manager Lisa.White@ccpsnet.net Lisa4kids@comcast.net 804.743.3697	<ul style="list-style-type: none"> • Committed to supporting health male involvement with young children through encouraging, equipping, establishing, and educating parent/child relationships • Committee comprised of FCP Manager, Family Service Provider, and two males from Policy Council A male is elected from each HS classroom to participate on the committee • Survey conducted at beginning of program year to assess interest • Minimum of four activities planned throughout the school year • The anticipated outcome is to increase involvement in the lives of HS children through planned activities and to provide educational opportunities and community resources for involved fathers
Child Development Resource, Inc (CDR) Early Head Start M.A.C.	Dee Moore Family and Community Partnership Coordinator deem@cdr.org www.cdr.org 757.566.2847	<ul style="list-style-type: none"> • Collaborates with York County Head Start; their fatherhood program meets monthly with the M.A.C. (see York County Head Start below) • Mission is to “strengthen and improve the quality of relationships between fathers or male role models and their children, while providing a safe environment where children can develop to their potential”. • Vision is to “create an environment where fathers and male role models utilize diverse experiences, talents, and mentoring skills to motivate children to succeed and become valuable citizens in the community in which they live”.
Community Development Institute Head Start	Jewel Jones jjones@headstartagency.org 804.226.9870	<ul style="list-style-type: none"> • Start an initiative in 2005 • Sponsored two seminars for fathers and male guardians, facilitated by a Male Responsibility Specialist • Collaborating with five elementary schools and two day care centers to co-sponsor three events that target fathers: <ol style="list-style-type: none"> 1. Donuts for Dad – fathers, grandfathers and male guardian invited to school to eat donuts and participate in planned activities 2. The Reading Room – parents and guardians read to the children 3. Pizza for Parents – parents and guardians each lunch with the children
Culpeper Human Services Head Start	Simon C. Fiscus Male Involvement Coordinator/Family Service	<ul style="list-style-type: none"> • Generally have 30 out of 136 Head Start families participate every month • Yearly activities include: <ol style="list-style-type: none"> 1. Presentation of pictures, stories and different field games

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	Worker sfiscus@cvahs.com 540.829.2330 x227	<ol style="list-style-type: none"> 2. Monthly newsletter 3. Monthly fatherhood class 4. Monthly lunch with students 5. Post topics on bulletin board 6. End of year party
Hanover County Public Schools Head Start	Peggy Harrelson, PhD Asst. Director of Early Childhood Education pharrelson@hcps4.hanover.k12.va.us 804.365.4506	<ul style="list-style-type: none"> • Monthly in-classroom Dad's Event that includes special invitations, food, field trips, reading, and other classroom activities • Four-week Father-read series led by male community volunteers, with each family receiving a copy of a book for their home library
Orange County Head Start	Rebecca Phillips rebflips@hotmail.com 540.672.7500	<ul style="list-style-type: none"> • Have had a fatherhood program since 1998 • Hold monthly meetings facilitated by a past parent. Participation is about 12 males • Do a variety of projects and outings and have speakers • Conduct outreach to fathers coming out of prison
People Incorporated of SW VA Head Start/Early Head Start	Patrick Liendo Male/Parent Involvement Specialist pliendo@peopleinc.net 276.619.2259	<ul style="list-style-type: none"> • Goal of the programs is to "create continual and reproducible activities that will instill in the fathers a sense of involvement with their children that will benefit their children and ultimately our society, one child at a time". • Designed a survey/brochure about volunteerism, males as positive role models and space for contact information (to be used as a "daddybase") • Ordered posters, brochures, and 24/7 Dad curriculum to be used for training of staff and fathers/males • Conducting research in long-term reading exercises designed specifically for dads and their children
Prince William Head Start	Pat Robbins robbinspa@pwcs.edu 703.791.8708	<ul style="list-style-type: none"> • Fathers and/or male figures are encouraged to participate in the program at intake • Men are included in all activities • "Dad's Day" held each month in the classroom • Bowling and woodworking events • Increased participation at the "Back to School Night", "I am Moving, I am Learning", and end of year picnic • Sponsored a men's breakfast and dinner with educational activities with the children • More men are involved in Policy Council, classroom volunteering and

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		attendance
Scott County Public School Head Start	Kelly Bledsoe Family and Community Services Coordinator Kell_b_89@hotmail.com 276.386.6051	<ul style="list-style-type: none"> • Monthly “Family Night Out” events planned around the interest and culture of families • C.H.A.T.T.E.R. (Center to Home Activities that Teach Emergent Reading) suggests ways for fathers to get involved with school activities • “Dad N Me Days” – grant allowed HS to purchase 178 Big Wheels to be assembled by Dads and their children • Plans are being made for more hands-on activities for HS children and Dads
Skyline CAP, Inc.	Ashley Adams Head Start Director aadams@skylinecap.org 540.948.3916 x170	<ul style="list-style-type: none"> • Conducting three to four activities (to be determined) to promote male involvement at either the Parent Center Committee meeting or in the classrooms
The Stop Organization Head Start Program	Sharon Merritt Fatherhood Coordinator 757.858.1383	<ul style="list-style-type: none"> • Fatherhood Game Night • “Doughnuts for Daddy”, where males are invited to read a story in the Head Start classrooms. The Dads will receive a doughnut for participating • Fatherhood basketball team to start in March • Some programs have a Fatherhood/Family Night • Highlight fathers in the quarterly newsletter
Western Tidewater Early Head Start The Children’s Center	Donna Blythe Family Service Coordinator/Transportation Coordinator dblythe@thechildrenscenter.cc 757.516.2722	<ul style="list-style-type: none"> • Fathers are invited daily to volunteer in the classrooms • Planned Parenthood Series – open discussions on relationships, reproductive health, sexually transmitted infections and self-esteem • Handy Dandy Dads – involve Dads in center projects • Monthly Parent Meetings – discuss a variety of topics, such as budgeting, fire safety, and proper use of car seats • Annual Father’s Day Picnic • “Donuts for Dad
Williamsburg James City County Head Start and Community Action Agency	Nicholas Corsi, Jr. Fatherhood Specialist ccfatherhood@tni.net 757.229.6417	<p>All Star DAD – “Where DAD is a child’s hero”</p> <ul style="list-style-type: none"> • Vision is to improve the well-being of children by increasing the proportion of children growing up with involved, responsible, and committed Dads. • Mission is to: <ol style="list-style-type: none"> 1. educate fathers and the community 2. equip fathers and families 3. engage fathers in the lives of their children • Goal is to empower father/males to be All Star Dads to their children through support groups, mentoring, workshops, training opportunities, and activities for male bonding, and fun, cultural/discovery trips

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		In the process of developing a "Dads Handbook"
York County Head Start	<p>Kevin Cusce' Manager, Male Involvement Program cusek@yourkcounty.gov 757.890.4151</p> <p>Robert Triggs Male Involvement Staff Facilitator triggs@yorkcounty.gov 757.890.3888</p>	<p>M.A.C. (Men Advocating for Children)</p> <ul style="list-style-type: none"> • Operates under approved Policy Council by-laws • Facilitated by staff; governed by elected officers • Has motto, membership pledge, and an emblem to signify group identity, purpose, and commitment • Has a 15% membership; average participation is 3% • Meets monthly for a business meeting over a meal • Has special meetings in which they meet for an activity with the children and/or family • Every meeting includes a minimum of 15 minutes of an education component, decided on by the participants at the previous meeting • Has no external source of funding or internal budget • Collaborates with CDR (see CDR above) • Preparing to collaborate with a youth group home consortium as mentors • Negotiating for funding with a private, non-profit consortium to coach commercial, faith-based, and daycare centers on the importance of fatherhood programs
WEST VIRGINIA		
Appalachian Council Head Start	<p>Janice Jackson Parent Involvement Specialist jjackson@appcouncil.com 304.344.8098 ext.218</p>	<ul style="list-style-type: none"> • Distributed survey to each family to identify male interests • Have Male Involvement Days throughout the school year • Encourages males to volunteer in classrooms, attend Parent Committee and Policy Council workshops, meetings, and training • Staff and parents attended training on Building Blocks for Father Involvement • Encourage males to participate in home activities with their child • Promote literacy activities • Assists fathers in becoming involved in the growth of their children • Added more books in the library area on male involvement • Organized a Fatherhood Initiative Committee with parents, staff, and community representatives • Purchased videos and male involvement posters for the classrooms • Trained staff on the importance of fatherhood using the following topics: <ol style="list-style-type: none"> 1. Why fathers and male involvement is important in the classroom 2. The importance of good communication with male involvement

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		3. Taking pictures of male involvement in the classroom and displaying them
CASE Head Start	Ramon Flores Family and Community partnership Coordinator rflores@caswv.org 304.487.5770	<ul style="list-style-type: none"> • Have two socials per year, one in the fall and one in the spring • 35% of all guests were adult males at fall social • 32% of all guests were adult males at spring social • Have “Dad’s Night”, “Mom’s Night”, and “Mom and Dad’s Night” • Staff trained on the 24/7 Dad Curricula in partnership with Weisiger Consultants
Central WV Community Action Head Start (CWVCAA)	Angela McElwain Family Partnership & ERSEA Specialist Tanna Escolpio Community Partnership Specialist CWVHDDSTART@yahoo.com 304.623.1665	<p>Families at CWVCAA Head Start take FLIGHT (Families Learning, Involving, Growing, and Helping Together). Program does not single out men in particular, but uses a family-based approach to planning activities. Male gender specific highlights include:</p> <ul style="list-style-type: none"> • Annual staff training on a topic related to fatherhood; all staff attended training in Fall 2005 on “Gender Bias” and “Building Blocks for Father Involvement” • Conducted nationwide course entitled, “Credit Where Credit Is Due” • “Fishing With Dads” –Friday evening family event • Monthly newsletters sent out with a special section dedicated to Fatherhood • A Men’s Health Seminar is planned. Information about free prostate screening has been sent out • Surveys are sent out annually to obtain interests/concerns of males being served in the program
Council of the Southern Mountains Head Start	Ida Wilson Family Support Manager 304.448.2118 x244	<ul style="list-style-type: none"> • Events and activities throughout the program year • Encourage male participation and volunteer opportunities
EACHS Head Start	Cheryl D. Waybright eachs@beaconnet.net 304.257.4853	<p>To enhance father/male involvement throughout the EACHS Inc. Head Start Program, the Father involvement initiative coordinator will:</p> <ul style="list-style-type: none"> • Convey to families during initial contact that fathers/males are welcome • Distribute information to staff and policy/governing groups about fatherhood involvement initiative • Develop and process male interest survey • Provide staff with handouts pertaining to activities for children ages three through five • Revise composition of newsletter to include male involvement • Have classrooms include visuals and library material portraying male figures • Appropriate funds for male involvement activities

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		<ul style="list-style-type: none"> • Train staff through WVHSA • Involve community resources in the initiative • Evaluate initiative and incorporate findings in the parent questionnaire, PIR, and self-assessment
Fayette County Child Development, Inc.	Keith Young Executive Director kyoungfccd@yahoo.com 304.465.5613	<ul style="list-style-type: none"> • Purchased fatherhood curricula from Center for Successful Fathering • Require teachers to create “father-friendly” lesson plan topics that encourage fathers to read to children and show/tell their work/hobbies to the class • Will conduct 10 training sessions per year with each fathers at each site in conjunction with a father/child activity day and provided lunch • Purchased fatherhood involvement posters and placed them in centers and parent rooms • Have included fatherhood involvement discussions at parent meetings • Recruited fathers to serve on Policy Council • Will conduct end-of-year celebration for Dads at each site
Greenbrier County Head Start/Pre K	Becky Kirk kirk_rebecca@hotmail.com 304.645.3505	<ul style="list-style-type: none"> • Monthly meetings involving men • Meet and Greet • Fall Luncheon • “Books for Breakfast” – children prepare pancake-shaped invitations to send home to male figures. After pancake breakfast, men read books to children • Annual Kite Fly in the Spring • Basketball, T-Ball, fishing, and field trips in the Spring
Mineral County Pre K/Head Start	Patty Sites Family Services Coordinator psites@access.k12.wv.us 304.788.4216	<ul style="list-style-type: none"> • All parents (including males and significant male others) are invited and encouraged to participate in the application, screening, and enrollment process • All parents are incited to an orientation at the beginning of the program year as well as an end-of-year picnic. A special effort is made to recognize the attendance of fathers at these events, as well as home visits, parent-teacher conferences, Center Committee and Policy Council meetings • “Dad’s Corner” featured in the monthly newsletter • “Dad’s Night” (funded by the Fatherhood Initiative grant) was held last winter with another planned for early 2006. Activities included bowling and woodworking • “Fatherhood Resource Center” is being created (funded by the Fatherhood Initiative grant); this ‘traveling’ library will include children’s books featuring father-child relationships and serves as an information center for parents regarding Fatherhood and the important roles males play in the lives of their children

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		<ul style="list-style-type: none"> • In February 2005, a drawing was held (funded by the Fatherhood Initiative grant) to send a father to the “Celebrating Connections Conference” in Charleston, WV
Monongalia County Head Start	Helen Davies hdavies@access.k12.wv.us 304.291.9330 x121	<ul style="list-style-type: none"> • Do not have a fatherhood program at this time; uses a family-based activities approach • Held a “Reading Rally” to remind parents to encourage their children to read that included a MC, marching band, guest readers from the university’s men’s and women’s basketball teams, and physical activities led by WVU’s Choosey Kids Club
Monroe County Head Start	Elizabeth Robertson erobert@access.k12.wv.us 304.753.4821	<ul style="list-style-type: none"> • Hold “Male Madness” at least two times per year <ol style="list-style-type: none"> 1. Each child leaves with a good book which is developmentally appropriate 2. Food is served 3. Two men from the county are speakers and cover topics of interest to men 4. Workshop on the important roles fathers/males play in a child’s life 5. Planned activity with children and males 6. Keepsakes and handouts distributed
Nicholas Community Action Partnership	Robin Hinkle 304.872.1162 x118	<ul style="list-style-type: none"> • Hold special events throughout the year tailored to father involvement (fishing, father/child activities) • Provide training to staff to increase awareness about “pitfalls” that staff get into when addressing parents
North Central West Virginia Community Action Association/Head Start Early Head Start Programs	Tammy Bolyard EHS Program Specialist tbolyard@ncwvcaa.org 304.363.2171 x121	<ul style="list-style-type: none"> • Implemented almost four years ago • Staff development conducted by Kyle Pruett, MD, who is a renowned author on fatherhood • Utilized a local professor from West Virginia University to help staff understand the connection between child development and father/male involvement • Provide a minimum of one training per year on fatherhood and send appropriate staff to father involvement conferences • Allocated money from parent involvement budget to support fatherhood/male involvement • Annually, every county develops a county-wide plan that includes a minimum of three activities designed to provide a variety of culturally relevant activities for fathers/males to interact with their children

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		<ul style="list-style-type: none"> • Sponsored theme-based family activities and distributed relevant information from the Building Blocks of Fatherhood • Do annual father surveys • Give special consideration to the interests of fathers when setting up parent corners • Incorporate several key concepts from the Building Blocks including serving food, scheduling meeting convenient to fathers, take home items, etc.
Northern Panhandle Head Start	David Deagel Father Involvement Advocate ddeagel@npheadstart.org 304.233.3290 x41	<ul style="list-style-type: none"> • Program has a full-time father involvement position • Advocate works with local agencies to bring services to fathers in need • Hold monthly support group meeting which are supplemented with an activity that focuses on families • Fathers are surveyed to assess and implement the needs for parent training, job training, and literacy assistance • Offer parenting classes, CPR/first aid training, drug awareness/substance abuse prevention classes, domestic violence prevention classes, CDL classes, and men's health awareness class • Train staff continually to work effectively with fathers, non-custodial fathers, and other significant men in children's lives. • Have external speakers/trainers • Sponsored a male-only luncheon to promote literacy and family fitness through the "I'm Moving, I'm Learning" initiative
RCCAA Head Start	Larry English 304.250.0330	<ul style="list-style-type: none"> • Rooms and centers are made friendly by bulletin boards, welcome signs and activities that fathers are invited to participate in • The contact person: <ol style="list-style-type: none"> 1. Attends all parent meetings and encourages males to participate in all parent activities in Head Start 2. Collaborates with private and civic organizations to give motivational talks and workshops 3. Attended the National fatherhood Conference in Dallas, TX 4. Did workshop at Fatherhood Conference in Hershey, PA 5. Works in conjunction with Mountain State University athletic department to have college night with basketball team 6. Invited Woodrow Wilson High School athletes to participate in an end of year celebration for children
RESA VII Head Start	Diane Ansari dansari@access.k12.wv.us	M.A.N. (Men Are Necessary) <ul style="list-style-type: none"> • Holds an annual "Men Are Necessary Day"

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		<ul style="list-style-type: none"> • Each county has met with parents to plan activities, some of which are designed specifically for fathers • Field trips • “Evening Out” event which focuses on the importance of caring for oneself in order to care for one’s children • Featured speaker D.J. Andrews • Ride with children and Dads during holidays to see decorated homes. Some homeowners prepare gift bags for each child • Fishing trips in the spring
Southwestern C.A.C Child & Family Development Program	Little Simpson lsimpson@cloh.com 304.697.4600 x109	M.A.L.E.S. (Men Actively Learning, Education and Supporting) <ul style="list-style-type: none"> • A survey was distributed to each family to identify the male role model of each child to see what interests were • Designated days for Breakfast and Lunch with males only • Males are encouraged to volunteer in the classroom and with other program activities • Encourage at-home reading and activity time with males and children